

January 16, 2025

BSE Ltd. Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Ltd Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Scrip Code – 530517	Symbol – RELAXO

Sub: Change in Senior Management Personnel (SMP) – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Madam/ Sir,

Pursuant to the requirements of Regulation 30 of the SEBI Listing Regulations, we wish to inform that Mr. Ashish Srivastava, Vice President – HR, a SMP of the Company, vide his letter dated January 15, 2025 has tendered his resignation from his position effective from the closure of business hours on April 14, 2025. The copy of resignation letter is enclosed herewith.

In view of the above resignation, on the recommendation of Nomination & Remuneration Committee vide its Circular Resolution dated January 16, 2025 passed on same day, the Board of Directors vide its Circular Resolution dated January 16, 2025 passed on the same day, has approved the appointment of Mr. Rakesh Singh Gautam as Vice President – HR, a SMP of the Company with immediate effect.

The information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is enclosed as '**Annexure - A**' to this letter.

Particular	Resignation of SMP	Appointment of SMP
Date of event	January 15, 2025	January 16, 2025
Time of event	18:45 Hrs (IST)	17:20 Hrs (IST)

The same is for your information and record please.

Thanking You,

For **Relaxo Footwears Limited**,

Ankit Jain
Company Secretary & Compliance Officer

Encl. as stated above

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place,
District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700
Fax: 46800 692 E-mail: rfl@relaxofootwear.com
CIN L74899DL1984PLC019097



Annexure - A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

S.N.	Particulars	Details	
		Mr. Ashish Srivastava	Mr. Rakesh Singh Gautam
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation	Appointment
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	Resigned from the position of Vice President – HR on January 15, 2025 effective from the closure of business hours on April 14, 2025.	Appointed as Vice President – HR with effect from January 16, 2025.
3.	Brief profile (in case of appointment)	Not Applicable	Mr. Rakesh Singh Gautam is a Bachelor in Science from Kanpur University and Post Graduate in Personnel Management from Symbiosis Institute of Management Pune. Mr. Gautam carries with him a rich experience of more than 35 years across organizations like, HT Media, Bata India, Whirlpool India and Becton Dickinson India and Hindustan Unilever. His last assignment was with Press Trust of India (PTI) as CHRO. Mr. Gautam will take overall responsibility of Human Resources functions of Relaxo and shall be reporting to Mr. Ritesh Dua, Executive Vice President of the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

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CIN L74899DL1984PLC019097



Date: January 15, 2025

To,

Mr. Ritesh Dua
Executive Vice President
Relaxo footwears Ltd.
Aggarwal City Square,
Plot No 10, Manglam Place,
District Centre, Sector-3,
Rohlni, Delhi-11 0085.


Sub - Resignation from the position of Vice President - HR of the company

Dear Ritesh,

As discussed, I wish to resign from services of the Company due to personal reasons. I will always cherish the long years with the Company and thank you and MD for all the support.

I will be serving 3 months notice period as per policy.

With Regards,



Ashish Srivastava
Vice President – HR